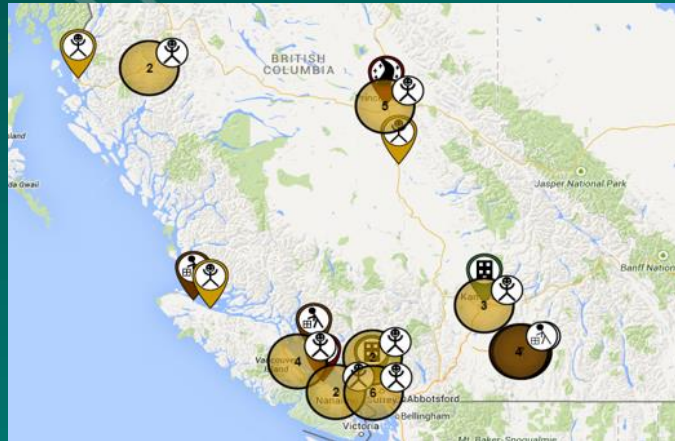


Sharing Positive Experiences of Inclusive Employment



www.mappinginclusiveemployment.ca

The webinar will begin shortly

Today's Presenters

Shawn de Raaf

**BC Centre for
Employment Excellence**

Rachelle Hole

**UBC School of Social Work &
Centre for Inclusion and
Citizenship**

Jon Corbett

**UBC Community, Culture and Global Studies &
SpICE - Spatial Information for Community Engagement Lab**

Today's Agenda

- Background & purpose of project
- Live demonstration
- What we have learned so far
- Next steps
- Q&A



Project Partnership



Centre for Inclusion and
Citizenship



BC CENTRE FOR
**EMPLOYMENT
EXCELLENCE**



SPATIAL INFORMATION FOR
SPICE
COMMUNITY ENGAGEMENT

Funding Partners:

Canada



BRITISH
COLUMBIA

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part by the Government of Canada
and the Province of British Columbia



COMMUNITY LIVING
BRITISH COLUMBIA

Purpose of the Map

- To share personal experiences and best practices of inclusive employment in BC
- Encouraging further employment opportunities of people with developmental disabilities

Learning Objectives of the Project

- 1) What factors support and contribute to positive, inclusive employment?
- 2) What role do service providers play in supporting individuals with developmental disabilities find and maintain employment?
- 3) How are employers creating accessible and inclusive workplaces?

Project Timeline

- Website development and usability testing – **Jan-Jun 2014**
- Pilot involving small group of self-advocates – **Sept-Mar 2015**
- Public launch date – **April 1, 2015**
- Research study analysis and publication – **May 15, 2015**
- Website promotion and sustainability plan – **April-Jun, 2015**

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What have we learned from stories shared on the map?

- Benefits of work
- Role of supports and accommodations
- Importance of training
- Importance of flexibility & fit between job and skills/interest
- Role of self-employment

Benefits of Work

- Personal satisfaction
- Relationships
- Increasing responsibility
- Respect and dignity
- Compensation / Independence
- Learning social skills
- Sense of belonging

Employer themes

- Benefits of hiring self-advocates
- Hiring process
- Social relationships
- Factors for success
 - Partnerships
 - Good communication
 - Recognizing specific skills of self-advocate for better fit
- Advice to other employers

Service Provider Themes

- Benefits of employment to self-advocates
- Change in role of SP during transition
- Factors for successful employment:
 - Characteristics of employer and self-advocate
 - Importance of good fit
 - Role of employment plan
 - Training & individualized support
 - Relationship between SP and self-advocate

Moving Forward

- Continue to promote map to add stories representing the province of BC
- Use this tool to promote inclusive employment among employers and other stakeholders
- Engage with potential partners to develop and sustain the map

What can you do?

- 1) **Add your stories to the map!**
- 2) **Be a champion!** Promote and share this map with other community members and employers!
- 3) **Encourage others to add their stories!**

Questions and Discussion

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Upcoming Webinar

FASD and Employment: Supporting people with FASD on the Job

- Scheduled for August 11
- For more information and to register, sign up to our mailing list or go to www.cfeebc.org (information to be posted in the coming weeks.)

Thank you for attending today!

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